

## ***Faith Academy School Guide***

From very modest beginnings in a church basement with 33 students, Faith Academy has been blessed by God to the point where there are now nearly 600 students enrolled in three locations.

When the school began in 1983, no one could foresee the tremendous growth the school would undergo. In 1992, the school expanded and moved into the location on 600 Jefferson Avenue. In 1997, the school moved to the Matheson campus. Eventually, continued growth required moving the middle school students back to the Jefferson location which now houses 180 students from grades 5 - 8. The larger facilities have meant that the Elementary, Middle School, and High School programs now include opportunities which were once only a distant vision.

Much of the early growth can be traced back to the inception of a bussing program, which meant that students from across the North Winnipeg and Stonewall area found it easier to attend. Now, over half of our students are being transported from various locations on the north side of the city to school each day.

The school now employs nearly 100 full and part-time staff members.

At Faith Academy, we believe that every child is a gift from God. He has created each one with special talents, interests and abilities – a uniqueness all of His own making! We believe that it is because God is so intensely interested in children that He has raised up opportunities to acquire a good education. Included in God's mind as to what constitutes a good education are those programs which give the child the opportunity to study His word and learn about Him – their Creator and Redeemer.



he is old, he will not depart from it”

Proverbs 22:6 NKJV

Faith Academy is a fully accredited educational ministry that God has established to provide children with a quality education within the context of traditional Christian values. It is our desire to assist each student to personally find such values and to appropriate them as their own. We want to see children lovingly trained in those traditional values that God has blessed in order to build strong individuals, strong families, and a strong nation!

### **Mission Statement**

Faith Academy endeavours to bring glory to God by being a conservative, evangelical, Christian, revival based educational institution, providing to students in K5 to Grade 12, an academic education equivalent or superior to the standards of education set by the Province of Manitoba.

While open to any student in Manitoba who is willing and able to follow the established School Guide of Faith Academy, the primary focus of the school is students resident in the North End of Winnipeg, with an ongoing commitment to enroll a significant minority of poor and disadvantaged children.

## The Campuses



**Faith Academy – Winnipeg**  
437 Matheson Avenue  
(204) 582-3400 – Fax: (204) 582-2616  
email: [highschool.office@faithacademy.ca](mailto:highschool.office@faithacademy.ca)  
[elementary.office@faithacademy.ca](mailto:elementary.office@faithacademy.ca)

Our largest location (42,000 square feet) is home to Kindergarten to Grade 4 (Elementary program) and Grade 9 to 12 (High School program). Separated by the school gym, this setup affords the maximum enrollment layout – offering two classes at each grade level. A computer lab and a large chapel also highlight the many features of this location. In addition, we make use of a number of off-site locations for other athletic programs.

There are many opportunities for students to be involved in leadership activities and athletics at Faith Academy. Sports programs are emphasized with a concentration on volleyball, basketball, and soccer teams.

At Faith Academy, we offer a quality education program. Even more importantly, we concentrate on the spiritual and moral development of every child. Chapels, Christian service, and ongoing ministry opportunities are all part of this development. In addition, teachers are committed to fostering ongoing relationships with each student and their families.



**Faith Academy Middle School**  
600 Jefferson Avenue  
(204) 338-6150  
email: [middleschool.office@faithacademy.ca](mailto:middleschool.office@faithacademy.ca)

Our Jefferson Avenue location serves Grades 5 to 8. The large space (18,000 square feet) allows for a concentrated effort on the students in these critical grades and offers them expanded facilities in terms of their own gym and computer lab. We also offer both Resource and Counselling assistance at our Jefferson campus.

Nearby parks, along with swimming and soccer programs, allow for expanded physical education opportunities. Special winter activities are also planned for the students to enjoy each year. In the fall, grade eight students have an annual three day retreat.

Much like our Matheson campus, class sizes are limited in order to maximize learning and promote an excellent student/teacher experience.

We offer a shuttle bus service with the Matheson Avenue location in the morning and afternoon to assist parents with their transportation needs.



**James Harnett**  
Superintendent



**Trevor Warkentin**  
High School  
Principal



**Laurie Dyck**  
Elementary School  
Principal



**Blair Mensforth**  
Middle School  
Principal



**Chris Franczyk**  
Student Services  
and Transportation



**Faith Academy – Pritchard**  
**Elementary, 220 Pritchard Avenue, Winnipeg**  
**(204) 589-6885**  
**email: pritchard.office@faithacademy.ca**

Faith Academy offers a community based Elementary School (K – 4) at 220 Pritchard Avenue. This is a true North End option for many living in the immediate area.

The building features 3 classrooms as well as an indoor gym and outdoor playground area. We are partnering in this venture with the Union Gospel Mission.

When possible, we participate together with the Matheson school for special events and chapels. Transportation is provided for all students attending the Pritchard location.

**Faith Learning Centre**  
**Adult, 220 Pritchard Avenue, Winnipeg**  
**(204) 586-1416**

The Faith Learning Centre is an Adult Education Program under the direction of the Union Gospel Mission. Faith Academy serves as the education partner for the program.

The primary objective of the Centre is to equip men and women in the core area of Winnipeg with the academic qualifications and/or work experience necessary for entrance into the work force or other learning institutions. Teachers and volunteer staff provide opportunities for educational upgrading in a variety of subject areas at the Grade 9 – 12 levels.

## **Philosophy of Christian Education**

We believe that as students attend primary and secondary school, they should acquire knowledge, master skills, and develop a love for learning through positive interactions with committed teachers and engagement with dynamic curriculum. As a Christian school, another educational element exists at Faith Academy which is the Christian Faith – knowledge of Biblical truths, faith in the life, death, and resurrection of Jesus, and the ability to connect all that is encountered in life, including the school experience, to the immutable certainties of Christian doctrine. This added responsibility that we hold as a Christian educational institution is no small task and is no more certain in its realization than all students understanding every concept, mastering every skill, or having an insatiable appetite for learning. Yet, it remains the primary focus of our ministry – informing every aspect of our governance.

## Philosophy of Christian Education (continued)

We believe that the most important piece of knowledge that any person can acquire is the knowledge of who Jesus is, what He did, and the eternal implications of those truths for humanity – the gospel. Students at Faith Academy will no doubt learn many important and life influencing facts and skills, but they will never acquire knowledge more significant than the gospel message nor engage in a discipline more important to their holistic wellbeing than Christian discipleship – becoming more like Christ. We believe that consistently and effectively exposing students to the gospel message and Biblical truths, as well as having robust discipleship initiatives including chapels, Bible studies, service opportunities, and mission trips, should be our primary directives as a Christian school.

At the same time, we recognize that it is important that we not limit ourselves to the aforementioned focus, but also aspire to excellence in all areas. As Colossians 3:23-24 says, “Whatever you do, work at it with all your heart, as working for the Lord, not for human masters, since you know that you will receive an inheritance from the Lord as a reward. It is the Lord Christ you are serving”. We desire to have Faith Academy stand out as an educational institution engaging in the most effective teaching practices with students who are excited to be in an environment that challenges and supports them on their journey to greater academic understanding. Our pursuit of excellence will involve actively praying for the Holy Spirit to work in and through us, and we will seek to rely on Christ’s strength as we strive to bring Him glory.

Students that attend Faith Academy have an excellent opportunity to have an incredibly rich academic experience as a result of their freedom to connect all that they are learning to their faith and Biblical understanding. This is a reality that we desire to foster. Teachers should teach their course material from the perspective of a Biblical worldview and expect that students will combine their academic knowledge and skills with what they know and understand about the Bible and the Christian faith. In this way, Faith Academy programming will aim to develop the mind and the spirit simultaneously, allowing each to compliment the other.

We acknowledge that there are many ways in which schools can and will influence students, but we strongly believe that the most important of these influences will be directly connected to the relationships that exist between the teachers and the students. Teachers have the opportunity to inspire confidence, develop character, and encourage greatness in their students. As a Christian school, the care and concern that teachers have for students at Faith Academy will no doubt include the students’ spiritual wellbeing. Teachers at Faith Academy are encouraged to mentor and disciple the students that they interact with and programs will be established to that end.

When students graduate from Faith Academy they should firstly be able to acknowledge the plethora of opportunities they had to learn about God (Father, Son, Holy Spirit), the Bible, the Gospel, and the Christian Faith. Whether or not the students chose to embrace what they were exposed to and accept Jesus Christ as their Lord and Saviour is a personal decision, but the exposure must be the foremost goal of Faith Academy programming. Christians who graduate from Faith Academy should feel that they had consistent opportunities to integrate their Biblical worldview and Christian faith into their educational experience as well as grow in their relationship with God through participation in discipleship initiatives. In general, graduates from Faith Academy should be knowledgeable, skillful, and eager to continue learning after being a part of a school in which the administration and teachers sought to engage in the most effective practices in search of educational excellence. Finally, and of equal importance, Faith Academy graduates should be individuals who have felt known, cared for, and loved by their teachers and school, ideally attributing this reality to the fact that they have a loving and caring heavenly Father who has engaged with them through His faithful servants.

## ***Doctrinal Statement of Faith***

Faith Academy is a Christian school offering an education environment that is Christ centred and Bible based. There are Bible and/or doctrine classes scheduled for the teaching of Christian content. Biblical principles are incorporated in all facets of the educational program as well as the general life of the school. By way of classroom discussions, learning activities and social interactions a Biblical perspective and worldview is maintained. Parents/Guardians need to be aware of the particular doctrinal position and perspective of Faith Academy.

### **The Bible**

We believe God has revealed to all people His truth in the Bible and that the original manuscripts were fully inspired and without error. We believe it is the supreme authority in all matters of faith and practice.

### **One God, Three Persons**

We believe there is one God: all knowing, infinite, eternal, almighty and perfect in holiness, truth and love. God exists in three equally divine Persons; the Father, the Son and the Holy Spirit. They are co-equal, co-existent and co-eternal deserving worship and obedience.

### **God the Father**

We believe that God the Father is the sovereign ruler, the creator of heaven and earth. He is an infinite, personal Spirit, perfect in holiness, power, wisdom and love. He is merciful with His creation, hears and answers prayer, and He saves from sin and spiritual death all those who come to Him through Jesus Christ.

### **Jesus Christ**

We believe in Jesus Christ, the only begotten Son of God, the eternal Word made flesh. Through Him all things came into being. We believe in His virgin birth, sinless life, miracles and teachings. We believe that as our representative and substitute He died, was buried and was resurrected bodily. Christ ascended into Heaven where He now intercedes for His people and is preparing a place for them. We believe in Christ's personal, visible return to earth. He is fully God and fully man. He is the Head of His body, the Church, and should be adored, loved, served, and obeyed by all.

### **Holy Spirit**

We believe the Holy Spirit came forth from the Father and Son, and convicts the world of sin, righteousness, and judgment. He indwells, guides, instructs and empowers every believer in Christ and is to be respected, honored, and worshipped as God.

### **Humanity**

We believe God made humanity in His own image, as the crown of His creation, that all might have fellowship with Him. Tempted by Satan, humanity rebelled against God. As a result every person is a sinner and therefore under the condemnation of spiritual death being bound to an eternal place in hell separated from God, and in need of a Saviour.

### **Renewal and Christian Life**

We believe God works in the hearts of those who come to faith in Him. They encounter God's Spirit lovingly convicting them, bringing them to repentance, forgiving and fully accepting them, and changing their hearts to desire His holiness and His way for the world. We believe the Holy Spirit gives rebirth to those who place their faith in Jesus Christ as Saviour and Lord. He gives them confidence of an eternal place in heaven with God and desires to fill each believer continually with increased power for Christian life and witness, and imparts His supernatural gifts to equip believers for Godly living and ministry in the world.

### **Marriage and Family**

We believe that the Bible teaches that marriage refers to a covenant relationship, instituted by God and officially affirmed in a provincially licensed civil or religious ceremony, between one biologically born man and one biologically born woman. This was instituted by God in the beginning and has significance in revealing aspects of the image of God and His relationship to believers. We believe the family is the basic building unit of society. We believe that believers should not unite with unbelievers in marriage. We believe that marriage is intended to last a lifetime, but that the Bible permits divorce with the implied right to re-marry in the cases of adultery or desertion by an unbeliever.

### **Religious Freedom**

We believe that every individual is directly responsible to God. Within our community we believe in the authority of Government, nevertheless, in matters of disagreement between the Bible and the Government we believe we must obey God. We believe that we can promote our Mission Statement most effectively by co-operating with likeminded ministries, provided that the truth of scripture is not compromised.

### **Christian Conduct – Discipleship**

We believe that true followers of Jesus accept Him as Lord and should be living for the glory of God and the well-being of others. We believe that their conduct should be a testimony of Biblical values before the world, that they should be faithful stewards and should seek to realize for themselves and others full maturity in Christ. We believe that the cost of discipleship is high.

### **Community of Believers**

We believe all truth is God's truth. Within our community we believe the above to be core truths. We desire to allow freedom of conviction on other matters, provided they do not conflict with the Bible nor become an issue of division.

## **Standards of Dress**

The school administration reserves the right to determine appropriate dress for all Faith Academy students.

Standards center on modesty and neatness. The following is an initial guide:

### **School Uniforms:**

Students must wear an official Faith Academy hoodie or t-shirt along with blue or black jeans/dress/cargo pants. This uniform should be worn every day of the week. The uniform, particularly the t-shirts, must be the outer layer of clothing except where an official FA hoodie is worn. Jackets, sweaters, other hoodies, or any other article of clothing, are not allowed to be worn over the uniform.

This policy has been implemented to assist primarily with modesty and enforcement issues. Female students will be permitted to wear knee length (at minimum) skirts, but the uniform top will be required at all campuses.

Clean shoes must be worn in the building at all times. Students should have an extra pair on hand.

### **Hair Styles and Piercings**

Girls and boys hair styles should be neat and well kept. No unnatural hair colouring (ex. Blue, bright red) is permitted. For the boys, hair must be off the eyes and not hanging over the collar.

Male students are not permitted to have earrings. Any male neck jewelry must be kept inside the student clothing. No facial piercings (including nose piercings) or other visible body piercings are allowed on staff or students.

### **Hoodies and T-Shirts**

These shirts can be purchased through the office prior to the start of the school year or during the year. Prices vary according to the sizes and styles ordered. Colours vary according to the grade levels and campus location.

Please contact the main school office for more information (204-582-3400).